

## 《上海迪士尼又要招贤纳士啦！》

导读:多年来，上海迪士尼一直通过各种人才招聘和校园路演吸引并且留住中国人才，还在海外培训中国年轻学员，毕业后输送回中国。如今，它和中国十余所高校建立合作伙伴关系，进一步储备人才。



The Shanghai Disney Resort, which runs Walt Disney Co's latest theme park, is expanding its talent pool by partnering with local educational institutions.

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The House of the Mouse will enter into agreements with 10 universities, colleges and vocational schools in 2017 by launching the "Shanghai Disney Resort Talent Class", the company said on Friday.

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The move reflects Disney's larger goal of hiring over 98 percent of its staff locally, according to Philippe Gas, general manager of Shanghai Disney Resort.

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But, Disney should be prepared for a high turnover rate, especially in the service and hospitality sector in China. According to the country's major recruiting website 51job.com, average turnover in that sector stood at around 20 percent in 2015.

??51job.com????2015????????????????20%?

