

## 《微软将允许员工永久性在家办公》

由于新冠疫情的影响，大多数微软员工仍在家工作。近日，该公司在内部发布了“混合工作场所”指南，该指南指出，经过管理人员批准后微软员工可以永久性进行远程工作。



Corinne Kutz@corinnekuetz/unsplash

Microsoft has told staff that they will have the option of working from home permanently with manager approval.

??

The move mimics the US tech giant's rivals Facebook and Twitter, which have also said remote work would be a permanent option.

??

It follows a rapid shift away from office working prompted by the coronavirus pandemic.

??

Many companies are reconsidering how much office space they need, expecting a long-term increase in remote staff.

??

Microsoft said some roles will continue to require an in-person presence, such as those needing access to hardware, the firm added. But many staff will also be able to work from home part-time, without needing formal approval from their managers.

??

As of April, more than 46% of those employed were doing some work from home, according to the Office of National Statistics.

????????????????????4????46%??????????

That was comparable to the US, where 42% of the workforce was remote in May, according to Stanford University economics professor Nicholas Bloom, whose research looked at people aged 20-64, earning more than \$10,000 last year.

?????????????????•????????????????????5????42%?????????????????•????????????1??? (?????67221?)???20??64????????? ???? ????????

While that share decreased to about 35% in August, it still marked a major change. Before the pandemic, just 2% of workers were remote full time, he said.

????????8????35%????????????????????????????????2%????????????

"What we're doing now is extremely unusual," he said.

"????????????????"????



"The radical extremes - so, full-time in the office or full-time at home - are not ideal for most people," said Prof Bloom.

??

But he said he did not expect the pre-pandemic office to return.

????????????????????????????????????

"The Microsoft statement is completely in line with everything I've been hearing," he said. "There's pretty much uniform consensus now that the pandemic has permanently shifted the way we work."

??? "??"

A Willis Towers Watson survey of US employers in May found that they expected 22% of staff to continue working from home after the pandemic, up from just 7% in 2019.

????????5????????????????????????????????????22%????????????????????????2019????????7%?

about 55% of employers said they expected staff to work from home at least one day a week after concerns about the virus passes, a PWC survey found. And more than 80% of employees said they supported that idea.

????????????????55%??80%????????????????

Analysts say such a shift could have widespread implications, reducing demand for office and residential properties in expensive city centres. Rents in New York and San Francisco have already dropped.

??

Prof Bloom said the changes in the workplace may help ease affordability issues, but won't spell the end of city centres.

??

spell the end of???.....???

"The affordability levels of New York and San Francisco may go back to where they were in 2005," he said. "It's clearly not the case they're going to empty out."

???“????????????????????????2005????????????????????”

?????BBC

