《软福利Soft benefit》

???Soft benefit

Soft benefit is a type of non-monetary compensation offered by employers to members of their staff for performing their jobs. Many senior employees are offered a valuable soft benefit or perk like a company car instead of money as part of their overall remuneration.

Soft benefit??

In tight labor market, companies are adding 'soft' benefits, such as free trips or child-care services, so they can hold on to the talent they have.

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