

《侃爷被前助理起诉性骚扰，女方指控他发送色情短信》

近日，侃爷(Kanye West)又摊上大事了！

这位知名男歌手被前助理起诉性骚扰，据悉，前助理称侃爷不仅发送色情短信，还在通话时做出猥亵行为。

早在今年4月，他就因类似原因被另一名前员工起诉，内容还包括歧视黑人、监禁儿童等严重指控。



Kanye West has been accused of sexual harassment in a lawsuit brought forward by his former assistant.

坎耶·韦斯特(Kanye West)在其前助理提起的诉讼中被指控性骚扰。

Lauren Pisciotta claims the All Falls Down rapper, 46 — who goes by Ye — sent her a series of lurid messages before firing her.

劳伦·皮西奥塔(Lauren Pisciotta)声称，46岁的《All Falls

Down》说唱歌手(昵称Ye)在解雇她之前，给她发送了一系列露骨的信息。

West hired Pisciotta in July 2021 when she had a successful OnlyFans profile and they collaborated together on three songs in Donda, according to the suit as reported by TMZ.

据TMZ报道的诉状内容，韦斯特在2021年7月聘请了皮西奥塔，当时她在OnlyFans上有一个成功的个人资料，两人在《Donda》专辑中合作创作了三首歌曲。

Pisciotta described how a year later West asked her to stop using OnlyFans, offering her a \$1million (£ 780,000) a year salary if she agreed, which she did.

皮西奥塔描述称，一年后韦斯特要求她停止使用OnlyFans，如果她同意，就给她提供每年100万美元(约合78万英镑)的薪水，她也同意了。

Shortly after, the suit alleges West began sending her vulgar text messages, sexual videos and photos, and would masturbate while on the phone to her, and ask if she could tell what he was doing.

不久后，诉状指控韦斯特开始给她发送粗俗的文字信息、性爱视频和照片，甚至在与她通电话时自慰，并询问她是否能猜出他在做什么。

She also claims the rapper was fixated on the penis size of her past boyfriends.

她还声称，这位说唱歌手对她前男友的尺寸念念不忘。

According to the lawsuit, Pisciotta was then promoted to Chief of Staff for his various companies and her salary was increased to \$4m (£ 3.14m).

根据诉状，皮西奥塔随后被提拔为韦斯特旗下多家公司的首席运营官，她的薪水也涨至400万美元(约合314万英镑)。

In October 2022, Pisciotta says she was fired and offered \$3m (£ 2.35m) severance, which she accepted but would never receive.

2022年10月，皮西奥塔称她被解雇并获得了300万美元(约合235万英镑)的遣散费，她接受这笔遣散费但从未收到。

She ' s suing for breach of contract, sexual harassment, wrongful termination and hostile work environment.

她正在起诉韦斯特违约、性骚扰、不当解雇和恶劣的工作环境。

This comes just a month after it emerged that West was being sued for racial discrimination by a former security guard, who alleges the controversial star subjected Black employees to ‘ less favourable treatment than their White counterparts. ’

就在一个月前，一名前保安起诉韦斯特种族歧视，他指控这位备受争议明星让黑员工遭受“比白人同事更不公正的待遇”。

Documents obtained by People alleged West ‘ frequently screamed at and berated Black employees ’ and fired Benjamin for refusing to cut his dreadlocks.

据《人物》杂志获得的文件称，韦斯特“经常对黑员工大喊大叫和斥责”，并因本杰明拒绝剪掉脏辫而将其解雇。

What has Kanye West been accused of?

坎耶·韦斯特被指控了什么？

West has been accused of sexual harassment, breach of contract, and wrongful termination by his former assistant.

韦斯特被他的前助理指控性骚扰、违反合同和不当解雇。

Lauren Pisciotto claims he sent her a slew of sexually explicit text messages, videos and pictures before upping her salary and then firing her without paying the agreed severance fee.

劳伦·皮西奥塔声称，他在给她加薪之前向她发送了一系列性暗示的短信、视频和图片，然后在没有支付约定的解雇费的情况下解雇了她。

She also claims West would masturbate while on the phone to her.

她还声称韦斯特在与她通电话时会自慰。

In April, a separate lawsuit brought against West by a former security guard accused him of racial discrimination.

今年4月，一位前保安对韦斯特提起的另一项诉讼指控他种族歧视。

重点词汇：

sexual harassment(性骚扰)：性骚扰是一种不受欢迎的性行为或言语，通常发生在工作场所或其他社交环境中，可能涉及性暗示、性接触或性请求，给受害者带来不安、恐

惧或伤害。在许多国家和地区，性骚扰都是违法行为。

vulgar(粗俗的)：该词用来形容不礼貌、下流或缺乏教养的言语、行为或表达方式。在描述不适当的语言或行为时，这个词汇常被使用。

wrongful Termination(不当解雇)：指的是雇主在没有合法理由或未遵循适当程序的情况下解雇员工。这通常涉及到违反劳动法、劳动合同或公司政策的行为。

hostile work environment(恶劣的工作环境)：恶劣的工作环境通常指的是一种让员工感到不舒适、不安全或者受到不公平对待的工作氛围。这种环境可能包括性骚扰、种族歧视、性别歧视、欺凌等不当行为。

racial discrimination(种族歧视)：指基于种族、肤色、民族或人种等因素而对个体或群体进行的不公平或不平等的对待。这种歧视行为违反了人类的基本权利和尊严，是不被社会所接受的。

less favourable treatment(较不利的待遇)：这个词组指的是在同等条件下，某人或某群体因某些原因(如性别、种族、宗教等)而受到相较于其他人的不公平或不利的待遇。它可能涉及到权益、机会、资源等方面的差异。

controversial(有争议的)：这个形容词用于描述某人、某事或某观点因其独特性、复杂性或敏感性而引发广泛争议或不同意见。

breach of contract(违约)：指的是在合同中的一方或双方未能履行合同中规定的义务或责任。这可能导致法律纠纷、赔偿要求或合同终止。

severance(遣散费)：通常指的是雇主在解雇员工时给予的一笔补偿金，以弥补员工因失业而遭受的经济损失。这种补偿金的金额和支付方式通常会在雇佣合同中规定。

collaborate(合作)：指两个或多个个体或组织为了共同的目标或利益而共同努力或工作。在商业、艺术和科学等领域中，合作通常意味着共同创作、开发或实施某个项目。

fixated(执着的，着迷的)：用于描述某人对某事或某人过度关注、着迷或执着的状态。它可能带有一定的贬义，暗示这种执着可能是不健康的或过度的。

Chief of Staff(首席运营官)：是一个高级管理职位，负责公司的日常运营和管理。