

《山西拟规定女职工休“带薪生理假”》

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3月30日提交初审的《山西省女职工劳动保护条例(草案)》给山西女性职工带来一大波福利：痛经严重的女职工可以带薪休息；产检不算请假；生育产假假期从90天延长至98天……



A female employee works at a cotton mill in Huaibei, Anhui province, on Sept 11, 2013. [Photo/CFP]

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A draft labor protection regulation that grants female workers paid menstrual leave was unveiled in North China's Shanxi province on Monday, Shanxi Daily reported.

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“?????”????**paid menstrual leave**????????menstrual leave????????menstruation????????sick leave????

???????dysmenorrhea?????????heavy menstruation/menorrhagia ??????????????????paid
leave????????????????????????????a certificate from a legal medical institute or
hospital????????????????????????menstrual periods?????pregnancy?????obstetrical
period?????lactation?????menopause??“?”?????“????”????????????

????????????maternity leave for childbirth????90????98????????????????????prenatal care??

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